



## **First Industrial Realty Trust Names Susan L. Pils, Vice President of Organizational Development**

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CHICAGO, June 20 /PRNewswire-FirstCall/ -- First Industrial Realty Trust, Inc. (NYSE: FR), the nation's largest provider of diversified industrial real estate, today announced that Susan L. Pils has been named vice president of organizational development. She will report directly to Mike Brennan, president and chief executive officer. Given the growth of First Industrial's operating platform, capital sources, investments and employee base, Ms. Pils will focus on programs that enhance the overall productivity of an expanding workforce. These programs include recruitment, compensation, and training.

"We are very pleased to have someone with Sue's experience join us to lead organizational development," said Michael W. Brennan, president and chief executive officer. "First Industrial has significantly expanded its resources and capabilities to serve the growing supply chain needs of corporate customers. Sue's expertise in human resource management will support our growth strategies."

Ms. Pils has more than 20 years of experience in human resources strategy, talent management, and leadership development. She joins First Industrial from JohnsonDiversey, Inc., a leading global firm with more than 12,000 employees and customers in more than 140 countries. Most recently, Ms. Pils was vice president of global human resources - corporate functions, where she led organizational structure design, staffing, and change management initiatives.

Ms. Pils is a member of the Society of Human Resource Management, the Human Resources Management Association, and World at Work. She earned a bachelor of science with a minor in business administration from Carroll College.

First Industrial Realty Trust, Inc., the nation's largest provider of diversified industrial real estate, serves every aspect of Corporate America's industrial real estate needs, including customized supply chain solutions, through its unique I-N-D-L operating platform, which utilizes a pure Industrial focus and National scope to provide Diverse facility types, while offering Local, full-service management and expertise. The Company owns, operates and has under development more than 100 million square feet of industrial real estate in markets throughout the United States. Building, buying, selling, leasing and managing industrial property in major markets nationwide, First Industrial develops long-term relationships with corporate real estate directors, tenants and brokers to better serve customers with creative, flexible industrial real estate solutions.

This press release contains forward-looking information about the Company. A number of factors could cause the Company's actual results to differ materially from those anticipated, including changes in: economic conditions generally and the real estate market specifically, legislative/regulatory changes (including changes to laws governing the taxation of real estate investment trusts), availability of financing, interest rate levels, competition, supply and demand for industrial properties in the Company's current and proposed market areas, potential environmental liabilities, slippage in development or lease-up schedules, tenant credit risks, higher- than-expected costs and changes in general accounting principles, policies and guidelines applicable to real estate investment trusts. For further information on these and other factors that could impact the Company and the statements contained herein, reference should be made to the Company's filings with the Securities and Exchange Commission.

SOURCE First Industrial Realty Trust, Inc.

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