Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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OMB APPROVAL										
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Baccile Peter E.				<u>FI</u>	2. Issuer Name and Ticker or Trading Symbol FIRST INDUSTRIAL REALTY TRUST INC [ FR ]							(Che	cck all applic	ionship of Reporting P all applicable) Director Officer (give title	Person(s) to Is: 10% C Other	ner	
	WACKER	ŕ	(Middle)			Date of /02/20		Trans	saction (Mont	h/Day/Ye	ear)			below)		below)	
SUITE 4	200				- 4. l	f Amer	ndment, [	Date o	of Original Fil	ed (Mon	th/Day	y/Year)	6. In Line	)		iling (Check Ap	.
(Street)	GO IL	,	60606												led by More	Reporting Person	
(City)	(S	tate)	(Zip)		Rı	ule 1	10b5-	1(c)	Transa	ction	Indi	cation					
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										d to						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					ear) E	2A. Deemed Execution Date, if any (Month/Day/Year		e, Transaction Dispose Code (Instr. 5)			rities Acquired (A) on the order of (D) (Instr. 3, 4)		5. Amou Securitie Benefici Owned F Reported	es Forr ally (D) of Following (I) (II d tion(s)	o. Ownership form: Direct D) or Indirect I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
							Code	Amo	mount (A) or (D)		Price	Transact (Instr. 3					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, T Security or Exercise (Month/Day/Year) if any				ransaction of ode (Instr. Derivative			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expira Date		Title	Amount or Number of Shares				
LP Units	(1)	01/02/2024			A		43,322		(1)	(1)		Common Stock	43,322	\$0	306,180	D	
LP Units	(2)	01/02/2024			A		21,585		(3)	(4)		Common Stock	21,585	\$0	327,765	D	

## **Explanation of Responses:**

- 1. Represents the receipt of common units of limited partnership interest in First Industrial, L.P., of which the Company is the general partner, upon the vesting of Performance Units issued on January 1, 2021 under the Company's 2014 Stock Incentive Plan. A common unit of limited partnership interest in First Industrial, L.P. may be converted into a share of Common Stock of the Company on a one-for-one basis.
- 2. Represents units of limited partnership interest ("LP Units") in First Industrial L.P., of which the Company is the general partner, granted under the Company's 2014 Stock Incentive Plan. An LP Unit that has vested and received certain allocations will automatically convert into a common unit of limited partnership interest in First Industrial, L.P. on a one-for-one basis, which common unit may in turn be converted into a share of Common Stock of the Company on a one-for-one basis.
- 3. Not applicable. The LP Units vest in three equal installments on January 1, 2025, 2026 and 2027.
- 4. Not applicable.

## Remarks:

/s/ Jennifer Matthews Rice, attorney-in-fact

01/04/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.